

Chief Officers' Employment Panel

AGENDA

DATE: Monday 26 November 2012

TIME: 10.00 am

VENUE: Committee Room 3,
Harrow Civic Centre

MEMBERSHIP (Quorum 3)

Chairman: Councillor Thaya Idaikkadar

Councillors:

Margaret Davine
Sachin Shah

Susan Hall
Paul Osborn

Contact: Elaine McEachron, Acting Democratic and Electoral Services Manager
Tel: 020 8424 1097 E-mail: elaine.mceachron@harrow.gov.uk

AGENDA - PART I

1. MEMBERSHIP

To note under the provisions of the formula membership the attendance of the following nominees:

Original Member

Nominee Member Attending

Councillor Barry Macleod-Cullinane

Councillor Paul Osborn

2. DECLARATIONS OF INTEREST

To receive declarations of disclosable pecuniary or non pecuniary interests, arising from business to be transacted at this meeting, from:

- (a) all Members of the Panel;
- (b) all other Members present.

3. MINUTES (Pages 1 - 2)

That the minutes of the meeting of the Chief Officer Employment Panel held on 7 September 2012 be taken as read and signed as a correct record.

4. EXCLUSION OF THE PRESS AND PUBLIC

To resolve that the press and public be excluded from the meeting for the following item of business, on the grounds that it involves the likely disclosure of confidential information in breach of an obligation of confidence, or of exempt information as defined in Part I of Schedule 12A to the Local Government Act 1972.

AGENDA - PART II

5. DIRECTOR OF FINANCE AND ASSURANCE

To consider the report of Gatenby Sanderson Recruitment Consultants with regard to the role of Director of Finance and Assurance and to agree the candidates to be invited to interview.

CHIEF OFFICERS' EMPLOYMENT PANEL MINUTES

7 SEPTEMBER 2012

Chairman: * Councillor Bill Stephenson

Councillors: * Margaret Davine (1) * Barry Macleod-Cullinane
* Susan Hall * Sachin Shah (2)

* Denotes Member present
(1) and (2) Denote Nominee substitution (see Minute 20 below).

19. Membership

RESOLVED: That, further to the formula membership of the Panel, the attendance of the following Nominee Members at this meeting be noted:-

Ordinary Member

Councillor Margaret Davine
Councillor Thaya Idaikkadar

Nominee Member Attending

Councillor Sachin Shah
Councillor Margaret Davine

20. Declarations of Interest

RESOLVED: To note that there were no declarations of interests made by Members.

21. Minutes

RESOLVED: That the minutes of the meetings held on 16 August 2012, be taken as read and signed as a correct record, subject to the following amendment to Minute 18:

Members requested that the letter confirming the appointment of the Director of Adult Social Services reflect that the Panel strongly supported her taking on this role and express their appreciation for her dedication and achievements for the Council over the years.

22. Exclusion of the Press and Public

RESOLVED: That in accordance with Part I of Schedule 12A to the Local Government Act 1972, the press and public be excluded from the meeting for the following item(s) for the reasons set out below:

<u>Item</u>	<u>Title</u>	<u>Reason</u>
5.	Appointment of Director of Finance and Assurance	Information under paragraph 1 (contains information relating to any individual).

RESOLVED ITEMS

23. Appointment of Director Finance & Assurance

The candidate gave a presentation on a topic notified in advance of the meeting.

The presentation was followed by questions from the Panel that were specific to the presentation and also related to other selection criteria.

On consideration of the candidate's presentation and responses to questions against the selection criteria the panel determined that the candidate should not be appointed to the post of Director of Finance and Assurance and the Assistant Chief Executive was asked to commence an external recruitment process.

The technical advisor to the panel was Andrew Travers, Section 151 Officer and Deputy Chief Executive at the London Borough of Barnet.

RESOLVED: That the Assistant Chief Executive commence an external recruitment process for the post of Director of Finance and Assurance.

(Note: The meeting, having commenced at 9.45 am, closed at 12.25 pm).

(Signed) COUNCILLOR BILL STEPHENSON
Chairman